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ATTORNEY DOCKET NO. 05126.0001U2

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

BOX PATENT APPLICATION
Assistant Commissioner for Patents
Washington, D.C. 20231

NEEDLE & ROSENBERG, P.C.
Suite 1200, The Candler Building
127 Peachtree Street, N.E.
Atlanta, Georgia 30303-1811

August 13, 2001

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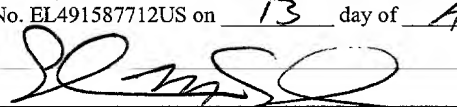
Dear Sir:

Transmitted herewith for filing are the specification and claims of the utility patent application of:

Inventor(s): Marian Exall, Steven S. Greene, Fred Rogan, Victoria Helms, Janet Tomko, Tricia Reeks, and Daniel Paulk

Title of Invention: **SYSTEMS AND METHODS FOR EMPLOYMENT LAW COMPLIANCE, ESTABLISHMENT, EVALUATION AND REVIEW**

Also enclosed are:

13	SHEETS OF	<input checked="" type="checkbox"/> FORMAL DRAWINGS	<input type="checkbox"/> INFORMAL DRAWINGS
X	OATH OR DECLARATION OF APPLICANT(S)		
X	A POWER OF ATTORNEY		
	A PRELIMINARY AMENDMENT		
X	APPLICANT CLAIMS SMALL ENTITY STATUS. SEE 37 C.F.R. § 1.27.		
X	A CHECK IN THE AMOUNT OF \$1070.00 TO COVER THE FILING FEE.		
X	THE COMMISSIONER IS HEREBY AUTHORIZED TO CHARGE ANY ADDITIONAL FEES WHICH MAY BE REQUIRED IN CONNECTION WITH THE FOLLOWING OR CREDIT ANY OVERPAYMENT TO ACCOUNT NO. 14-0629.		
	A CERTIFIED COPY OF PREVIOUSLY FILED FOREIGN APPLICATION NO. FILED IN ON .		
X	I hereby certify that this correspondence is being placed in the United States Mail as Express Mail No. EL491587712US on <u>13</u> day of <u>August</u> , 2001.  Everardo McFarlane 8-13-01 DATE		
	A computer readable form of the sequence listing in compliance with 37 C.F.R. § 1.821(e). The content of the computer readable form of the sequence listing and the sequence listing in the specification of the application as filed are the same.		
	OTHER (IDENTIFY)		

The filing fee is calculated as follows:

CLAIMS AS FILED, LESS ANY CLAIMS CANCELLED BY AMENDMENT

TOTAL CLAIMS = $95 - 20 = 75 \times \$18.00 =$	\$1350.00
INDEPENDENT CLAIMS = $4 - 3 = 1 \times \$80.00 =$	80.00
BASIC FEE =	\$710.00
TOTAL OF ABOVE CALCULATIONS =	\$2140.00
REDUCTION BY 1/2 FOR SMALL ENTITY =	\$1070.00
TOTAL FILING FEE =	\$1070.00

Respectfully submitted,



David S. Kerven, Ph.D.
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REQUEST AND CERTIFICATION UNDER 35 U.S.C. § 122(b)(2)(B)(i)	First Named Inventor	Marian Exall
	Title	SYSTEMS AND METHODS FOR EMPLOYMENT LAW COMPLIANCE, ESTABLISHMENT, EVALUATION AND REVIEW
	Atty Docket Number	05126.0001U2

I hereby certify that the invention disclosed in the attached application **has not and will not be** the subject of an application filed in another country, or under a multilateral agreement, that requires publication at eighteen months after filing. I hereby request that the attached application not be published under 35 U.S.C. § 122(b).

13 Aug 2001

Date



Signature

David S. Kerven, Ph.D.

Typed or printed name

This request must be signed in compliance with 37 C.F.R. § 1.33(b) and submitted with the application **upon filing**.

Applicant may rescind this nonpublication request at any time. If applicant rescinds a request that an application not be published under 35 U.S.C. § 122(b), the application will be scheduled for publication at eighteen months from the earliest claimed filing date for which a benefit is claimed.

If applicant subsequently files an application directed to the invention disclosed in the attached application in another country, or under a multilateral international agreement, that requires publication of applications eighteen months after filing, the applicant **must** notify the United States Patent and Trademark Office of such filing within forty-five (45) days after the date of the filing of such foreign or international application. **Failure to do so will result in abandonment of this application (35 U.S.C. § 122(b)(2)(B)(iii)).**

Burden Hour Statement: This collection of information is required by 37 CFR 1.213(a). The information is used by the public to request that an application not be published under 35 U.S.C. 122(b) (and the PTO to process that request). Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This form is estimated to take 6 minutes to complete. This time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, D.C. 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SENT TO: Assistant Commissioner for Patents, Washington, D.C. 20231.